

Chronicles of CUPE



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Contract Settlement Clarifications

So a new 2 year contract is in place. In this issue we will help clarify how some of the changes may effect you.

The Child Care people are putting on a free concert at the West Thunder Community Centre Nov 1st and also need some volunteers for it. Continuing with the Child Care theme, there is a new study that shows major benefits from investing in Child Care. For every \$1 invested in childcare the economy's output is increased by \$2.30. For more info go to www.ccaac.ca or

www.ccsc-cssge.ca

The Fall Social's planning is falling into place with the band "TIAMO" being confirmed. Get your tickets early! More door prizes are needed. If you know of a company that would be willing to make a donation, contact the Union office.

As always there are lots of Jokes!

Happy Halloween!



Who won the skeleton beauty contest?
No body

Where do baby ghosts go during the day?
Daycare centers

What happened to the guy who didn't pay his exorcist?
He was repossessed

How do you mend a broken Jack-o-lantern?
With a pumpkin patch

Why was the mummy so tense?
He was all wound up

What does a skeleton order at a restaurant?
Spare ribs



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Dates to remember:

October 21st—Child Care Worker and ECE Appreciation Day
October 21st—General Membership meeting
October 23rd—United Nations Day
October 31st—**HALLOWEEN**
November 1st—Jump UP! For Public Child Care Free Concert
November 11th—Remembrance Day
November 21st—CUPE 87 Fall Social

Jokes and one-liners

A group of Alabama friends went deer hunting and paired off in twos for the day. That night, one of the hunters returned alone, staggering under the weight of an eight-point buck. 'Where's Henry?' the others asked. 'Henry had a stroke of some kind. He's a couple of miles back up the trail,' the successful hunter replied.

'You left Henry laying out there and carried the deer back?' they inquired.

'A tough call,' nodded the hunter. 'But I figured no one is going to steal Henry!'

The Texan Sheriff pulled up next to the guy unloading garbage out of his pick-up into the ditch. The Sheriff asked, 'Why are you dumping garbage in the ditch? Don't you see that sign right over your head'. 'Yep', he replied. 'That's why I dumpin it here, cause it says 'Fine For Dumping Garbage!'

She was only a whiskey maker, but he loved her still.

The butcher backed into the meat grinder and got a little behind in his work.

No matter how much you push the envelope, it'll still be stationery.

A dog gave birth to puppies near the road and was cited for littering.

A grenade thrown into a kitchen in France would result in Linoleum Blownapart.

Two silk worms had a race. They ended up in a tie.

Time flies like an arrow. Fruit flies like a banana.

A hole has been found in the nudist camp wall. The police are looking into it.

Atheism is a non-prophet organization.

Two hats were hanging on a hat rack in the hallway. One hat said to the other, you stay here, I'll go on a head.

I wondered why the baseball kept getting bigger. Then it hit me.

A sign on the lawn at a drug rehab center said, Keep off the Grass.

A small boy swallowed some coins and was taken to a hospital. When his grandmother telephoned to ask how he was, a nurse said, No change yet.

A chicken crossing the road is poultry in motion.

The short fortune-teller who escaped from prison was a small medium at large.

The soldier who survived mustard gas and pepper spray is now a seasoned veteran.

A backward poet writes inverse.

When cannibals ate a missionary, they got a taste of religion, when they ate a clown they thought it tasted funny.

Don't join dangerous cults, practice safe sects!

How Will Dental Recall Changes Affect You?

Changes to section 24.05 of our contract have extended our dental recall time period from 6 months to 9 months.

The immediate consequence are that if you have a 6 month dental cleaning scheduled AFTER the end of October you need to reschedule it so that it will be 9 months after your last cleaning.

Example: If you had a cleaning in May and scheduled your next appointment for November, you need to reschedule it to in February 2010.

BUT WAIT... in examining our dental coverage in detail we have found a "work-around"! One of the main procedures that is done during your dental cleaning is scaling. This is when the hygienist scrapes the plaque from your teeth. It is normally charged out in units; a single unit is a **15 minutes of scaling**. So if

it takes 15 minutes to clean your teeth you have used 1 unit of scaling. Our contract allows for **16 UNITS per person** (even 16 units per family member). So why is this helpful?

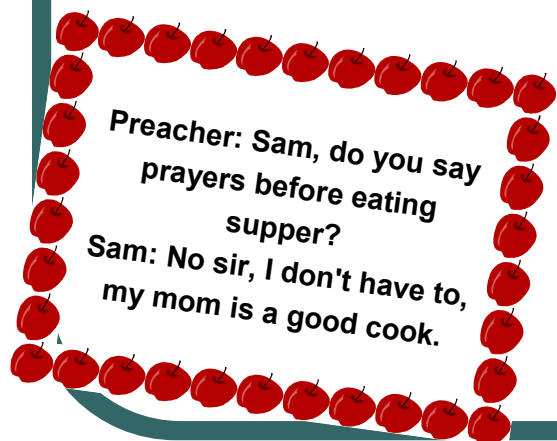
If you are concerned about waiting 9 months to have your teeth cleaned, have kids with braces, or you like to have that "just cleaned" feeling, you can schedule additional appointments any time and ask only for scaling to be done by the hygienist! So using the above example of taking 1 unit to clean your teeth, you could get your teeth cleaned up to 16 times a year! If it takes 3 units to clean your teeth, you could go almost every other month!

Call your dentist and ask how many scaling units you typically use and ask about going in more often.

How About Generic Drug Substitutions?

Another change to the contract is that drug prescriptions written by your doctor that do not specifically say "no substitutions", will be filled with the matching generic drug if there is one available.

So if you want to receive the name-brand drug make sure you ask your doctor to state it on the prescription.



IDIOT SIGHTING:

The stoplight on the corner buzzes when it's safe to cross the street. I was crossing with an intellectually challenged coworker of mine. She asked if I knew what the buzzer was for. I explained that it signals blind people when the light is red. Appalled, she responded, 'What on earth are blind people doing driving?!'

'JUMP UP!' FOR PUBLIC CHILD CARE

It's time to 'JUMP UP!' for public child care. CUPE Ontario and the Ontario Coalition for Better Child Care are inviting you and your family to an afternoon of music and fun your kids will love!

'Jump Up!' for Public Child Care is a **free afternoon** of music, readings by local children's authors and free colouring books and other goodies your kids will LOVE!

Children's entertainer, Chris McKhool, as well as local children's author Jean Pendziwol from Thunder Bay will be performing at West Thunder community Centre on:

SUNDAY NOVEMBER 1st - 2:00pm to 4:00pm



The goal of these concerts is to build the political support needed to provide substantial funding in the 2010 provincial budget for childcare and full day learning, as well as to ensure that child care is kept in the public's eye.

We are looking for members, and/or other volunteers to work with the Local and Provincial coordinator to support and promote this event for better child care.

Call the union office for more info and to volunteer.

For a preview of Chris McKhool's work visit: www.fiddlefire.com/

Helpful Airline

While cruising at 40,000 feet, the airplane shuddered and Mr. Benson looked out the window.

"Good Lord!" he screamed. "One of the engines just blew up!"

Other passengers left their seats and came running over. Suddenly, the aircraft was rocked by a second blast as yet another engine exploded on the other side. The passengers were in a panic now, and even the stewardesses couldn't maintain order!

Just then, standing tall and smiling confidently, the pilot strode from the cockpit and assured everyone that there was nothing to worry about. Most of the passengers seemed to feel better on hearing this, and they sat down as the pilot walked to the front

of the aircraft. There, he grabbed several packages from under the seats and began handing them to the flight attendants. Each crewmember attached the package to their backs.

"Say," spoke up an alert passenger, "aren't those parachutes?"

The pilot said, "Yes, they are."

The passenger went on, "But I thought you said there was nothing to worry about?"

"There isn't," replied the pilot as a third engine exploded.

"We're just going to get help."

News Bits

- At the October Membership meeting nominations for President will be open. Marie Dean's term of filling in after Judy's retirement will be coming to an end. Rumor has it she'll be putting her name in the hat again.
- October 15th there is a grievance mediation meeting to hopefully settle a few high level grievances.
- The Corporation has invited Brother LeBlanc to facilitate and assist in the enhancement of the Aboriginal Awareness course.
- CUPE EightSeven has been active on Facebook for a whole year now and we have 34 friends and counting! Newletters, special meetings and announcements are being broadcast here first so what are you waiting for? Join the group and be a friend of CUPE 😊
- The North Superior Workforce Planning Board has invited CUPE 87 to have a member attend the Women's Reference Group to bring views and voices to the many issues facing women across our region. Contact the Union office for details
- The Sick & Welfare committee is looking to do more for our members in need. They are looking for members to bring non-perishable food items to the Union office for distribution, they'll make sure food gets to members in need. Donating your "turkey draw" gift cards would also be much appreciated 😊



Difficult Shot



Off the seventh tee, Joe sliced his shot deep into a wooded ravine. He took his eight iron and clambered down the embankment in search of his lost ball.

After many long minutes of hacking at the underbrush, he spotted something glistening in the leaves. As he drew nearer, he discovered that it was an eight iron in the hands of a skeleton!

Joe immediately called out to his friend, "Jack, I've got trouble down here!"

"What's the matter?" Jack asked from the edge of the ravine.

"Bring me my wedge," Joe shouted. "You can't get out of here with an eight iron!"

General meetings are the 3rd Wednesday of each month



Of course you don't hear anything, I'm in management

Why do mummies have trouble keeping friends? They're so wrapped up in themselves.
Do zombies eat popcorn with their fingers? No, they eat the fingers separately.

Your Executive and Committee Members

President:
Marie Dean
cupe87@tbaytel.net

Vice-President:
Glen LeBlanc

Treasurer:
Barbra Lix

Recording Secretary:
Luc Connell

Negotiating Committee Schedule 'A'
Paula Zubrecki (Chair)

Gordon Jones
Ami Osadec

Negotiating Committee Schedule 'B'
Barry Chezick (Chair)

Luc Connell
Al Caddo

By-Law
Pina Pasciullo (Chair)
Ami Osadec

Negotiating Committee DSSAB
Ardene Rezka (Chair)
Terry Davis
Natalie Fortier

Jackie Livingston
Marlene Rinala Wideman

Research Committee
Gordon Jones (Chair)
Tom Elvish

Sergeant-At-Arms
Wade Williams

Sick & Welfare Committee
Jackie Andrew (Chair)

Verna Connolly
Suzanne Gustafson

Grievance DSSAB
Marlene Rintala Wideman

Trustees
Chris Morgan
Verna Connolly
Ami Osadec

Grievance Schedule "A"
Ami Osadec
Marie Dean
Paula Zubrecki
Barbara Lix

Grievance Schedule "B"
Mark Wilson (Chair)

Ernie Rollason
Rick Rayner
Sal Piccalo
Allan Caddo
Chris Morgan
Barry Chezick
Martin Nuttall
Hank Siegers
Mike Hanchar
Wade Williams
Joe LaDouceur
Mark Wilson

Jim Allcock
Glen LeBlanc
Robert MacMillan
Harry Hurd
Sandy Holbrook-Nelson
Gary O'Leary
Tony Santos
Ed Luretig
Lance Forsberg
Rob Henderson
Bob Munson
Michael Dowhoszyna
Brian Lix
Gary Garner
Patty Wilson
WSIB/STD/LTD
Lisa Steenerson

Health & Safety Co-ordinating Committee
Martin Nuttall, (Chair)
Glen LeBlanc
Ami Osadec