



LOCATION: TBA - Thunder Bay  
DATE: October 2 & 3, 2010 (with the exception of Health & Safety - see course description)  
REGISTRATION DEADLINE: September 17, 2010

**REGISTRAR**

Patti Halstead  
522 First Street West  
Fort Frances, ON P9A 2Y5  
(807) 274-4792  
[pattihals@msn.com](mailto:pattihals@msn.com)

**ADVANCE NOTICE - COMPLETE INFO STILL TO COME AT A LATER DATE**

**WSIB Level II - Benefits & Representation (two full days)**

The second level is designed to provide workers with the skills and knowledge to represent injured workers in the initial steps of a worker's claim. This level is designed to build on the knowledge attained in Level I and is directed at workers who will become active as worker representatives. Benefits and services for injured workers will be detailed, including changes as a result of Bill 162, Bill 165 and Bill 99. The course will take an in depth look at services and benefits available under the Act. Participants will learn how to examine claim files and master the art of communication with physicians and Board staff. These skills will enable representatives to cut through the "red tape" that traditionally slows the decision-making process. The Board's new "Integrated Appeal System" will be explained as well as the new Mediation Services. **(NOTE: Level I as a pre-requisite to taking Level II)**

**Advanced Effective Stewarding BRING YOUR COLLECTIVE AGREEMENT**

Designed for experienced stewards who have taken *Basic Effective Stewarding*, this new workshop builds advocacy skills in a stimulating and supportive environment. Using real case studies, participants will analyze and practice effective grievance investigation and presentation. This high participation workshop will demystify contract interpretation and build the confidence of stewards as union advocates. Topics will include the duty of fair representation, discipline, estoppel, principles of contract interpretation, grievance investigation and presenting a grievance. **(NOTE: Previous practical experience and Basic Effective Stewarding workshop are pre-requisites.)**

**Bargaining Skills – CB II**

This course is aimed at bargaining committee members. CUPE members who have already taken the *Preparing for Bargaining* workshop will benefit from the role-playing included in this more advanced workshop. Find out how your local can develop a bargaining plan, present a proposal to management, and build support from the membership.

**Facing Management**

The goals of this workshop are to help you understand how managers think and act, and how to use that knowledge to the union's advantage. Your group will discuss the history of work and the tactics unions have used with management. Solidarity within the union begins here!

**Occupational Health & Safety Level 1 – 30 hours (October 2 – 6, 2010 from 9 a.m. to 4 p.m. every day)**

This program is developed to provide workers and their representatives with a general understanding of occupational health and safety, including hazard awareness, principles for controlling exposure and occupational health and safety law. The training intends to help ignite a passion in participants translating into greater activism in their workplaces, unions and communities. Level I is a certificate program and the prerequisite for entering Level II programs and Instructor Training.

**THIS IS NOT CERTIFICATION TRAINING FOR JOINT HEALTH & SAFETY COMMITTEE MEMBERS AS REQUIRED UNDER THE OCCUPATIONAL HEALTH & SAFETY ACT.**